

Behaviour Policy

At Balance Alternative Provision we have high expectations of behaviour for all students. Unsatisfactory behaviour will not be tolerated whilst students attend our provision.

Unsatisfactory behaviour examples may be:

- Swearing at students and/or staff
- Fighting
- Bullying one another
- Aggression against students or staff
- Showing a lack of respect towards one another

Our Expectations:

- Students will arrive at the provision punctually between 9.15-9.30am.
- Students will not smoke or vape outside the alternative provision.
- Behaviour around the provision should be calm and orderly at all times.
- Students should hand over any items of belongings and will be locked in a secure locker by a member of staff.
- Students must stay in designated areas in the provision during lessons and at social times.
- Students should only go to the toilet one at a time.
- Students may be searched at any time by a member of staff if it is deemed that they have something that is a risk to themselves or others.
- Students will follow the Behaviour system when around the provision.
- Students will not smoke/vape in the building or on the grounds outside the provision.
- Students must not use foul or abusive language towards one another or any other adults in the provision.
- Students will be sent home for the following reasons: Swearing/ Fighting/ Bullying one another/ Aggression against students or staff/ Showing a lack of respect towards one another/ Cumulative Disruption/ Carry illegal items such as drugs/ alcohol or carrying weapons.
- If students are sent home due to poor behaviour or abscond from the provision schools will be notified immediately.
- Students will be respectful to one another at all times at the provision.

Balance Behaviour System

Sanction	Description
Verbal Warning/s	These are informal warnings given in the classroom, with a final verbal warning issued prior to the issuing of an S1.
S1	A formal warning given and recorded. Behaviour support will work with the student in the classroom to support engagement, where possible.
S2	Behaviour support will take student on a wellbeing walk, outside in the playground if appropriate. This will be a 3-5 minute reset break.
S3	Removal from the lesson.

Where a student reaches an S3, the team will make contact with parents/carers. If this occurs in another lesson, school will also be contacted. Where a student's behaviour is deemed extreme, or where a student cannot respond to staff instructions and is deemed a Health & Safety concern; we will contact both school and parents/carers to discuss next steps. These next steps could be, a fixed term exclusion from the host school, and/or termination of the placement at Balance AP.

How do we respond to bullying?

Bullying at Balance Alternative Provision will not be tolerated in any form. Students will always be taught to challenge stereotypes and treat each other with respect. Students should be vigilant and report any physical, verbal or emotional bullying to a member of staff. As a pro-active strategy, all students will be educated on not being prejudice towards others through the daily PSHE and RSE Curriculum.

If you are being bullied please report it to a member of staff immediately. We have a zero-tolerance policy to bullying and will deal with any cases swiftly and effectively. Please refer to our Bullying Policy for further information.